



KWAZULU-NATAL PROVINCE

TREASURY
REPUBLIC OF SOUTH AFRICA

Deputy Director- PSCM Strategic Procurement
Salary: R 733 257 P.A (All-inclusive package)
(Ref No KZN PT 21/30)

PURPOSE: To facilitate the development and implementation of mechanisms for strategic procurement in terms of legislative mandates.

REQUIREMENTS: A 3 year NQF Level 6 or 7 National Diploma/Degree in Financial Management/ Commerce/ Supply Chain Management. A minimum of 3 years of Junior Management experience in SCM and related fields. A valid driver's license and in a case of people living with disabilities who are unable to personally drive, proof to meet driving work commitments is required.

KEY PERFORMANCE AREAS: Manage development and design of Strategic Procurement Framework and Strategies. Develop and manage the implementation of strategic procurement risks. Ensure monitoring, evaluation and report on supplier's development in the province. Provide advice and guidance to the stakeholders. Management of all resources allocated to the Sub directorate.

COMPETENCIES, KNOWLEDGE AND SKILLS: Knowledge of applicable national and provincial policies and legislation is required, including: Public Finance Management Act; MFMA, Preferential Procurement Policy Framework Act (PPPFA) and Regulations. National Treasury practice notes and guidelines. KwaZulu-Natal Procurement Policy Framework. Supply Chain Management Practices and Procedures. National and Provincial Practices Notes. Treasury Regulations. Provincial Treasury policies, practice notes and guidelines. Commercial Law principles/procedures. Public Service Regulatory Framework. Broad Based Black Economic Empowerment Act (BBBEE). SCM Practices and Procedures. BEE Code of Good Practice. Public Service Regulation. Knowledge of project management methodologies. Communication. Computer literacy. Financial Management. Strategic planning and management. Leadership. Management. Human resource management. Project planning and management. Analytical. Conflict Management. Business process management. Good inter-personal relations. Problem solving. Risk management. Change management. Presentation. Contract management. Policy analysis and development. Good inter-personal relations. Problem solving.

Enquiries: Ms NP Kubheka (033) 897 4407

closing date: 27 September 2021

Targeted: African Males and African Females and people with disabilities who meet the requirements.

Successful candidates will be subjected to security screening prior to employment

The department will conduct reference checks with the HR of current and/or previous employer(s) apart from the referees listed.

Applicants with foreign qualifications must attach an evaluation certificate from the South African Qualification Authority (SAQA). Non-South African citizens who are permanent residency holders must submit a documentary proof.

The KwaZulu-Natal Provincial Treasury is an equal opportunity, affirmative action employer. As such, it is our intention to promote and uphold representivity in the Department in terms of race, gender and disability.

The new Z83 application form for applying for employment became effective from the 1st of January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by certified copies of qualifications (including senior certificate) and comprehensive Curriculum Vitae.

Applicants are requested to provide Service records for all relevant experience, proof of management experience (where it is a requirement), job description for current position and certified copies of ID and driver's license, academic record for all qualifications and a letter from the respective Human Resources for occupying acting positions. This information is requested to support the applicant's CV and therefore failure to provide these may lead to an applicant being disqualified.

Where an applicant has lost a certificate, ID or driver's license proof of application for a replacement must be attached and an affidavit explaining the loss must be attached.

The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful.

It is regretted that due to the large volumes of applications received, it is not possible for the Department to acknowledge receipt of same and that only those applicants that participate in the final selection processes (interviews) are notified of the outcome

Applications that do not comply with all these instructions **will not be considered**.

Applications, quoting the correct reference number must be forwarded to: The Head of Department, Provincial Treasury, and Directorate: Human Resources, P.O. Box 3613 PIETERMARITZBURG, 3201 or hand-delivered to 145 Chief Albert Luthuli, Pietermaritzburg, 3201 for the attention of Mrs. Z Ndlela.