

**DIRECTORATE:** 

**HUMAN RESOURCE MANAGEMENT** 

Private Bag X3613, Pietermaritzburg, 3200 Treasury House, 145 Chief Albert Luthuli Street, Pietermaritzburg, 3200 Tel: 033 8974200 Fax: 033 8974317

## Internal Auditor Learnership (3 year contract) R196 407 per annum Ref number KZN PT 21/55

The Department of KwaZulu Natal Provincial Treasury invites interested individuals to apply for an Internal Audit Learnership (structured Learning Programme consisting of a theoretical component and practical work experience). The duration of the Learnership is 36 months and after completion of the Learnership Programme, the Learner will have gained credits towards an Internal Auditor qualification.

**Requirements:** • A National Diploma or Degree with Accounting and Auditing, of which one should be a major subject • Traveling throughout the Province is an inherent requirement of the position and therefore preference will be given to candidates with a Code 8 valid Driver's License • A minimum of 1 year experience in an accounting / auditing environment. A Reference letter from your previous employer is required.

**Competencies and Knowledge:** • Lateral and innovative/analytical thinking • Due professional care • High standards of honesty, objectivity, diligence and loyalty • Computer literacy • Interpersonal relations and communication skills • Financial management • Report writing • Good understanding of the Modified Cash Standards and Standards for the Professional Practice of Internal Auditing.

**Applicants must be:** • Prepared to relocate to Pietermaritzburg at own cost • Prepared to undergo a selection process that will include a pre-assessment process. • Prepared to attend formal Training Modules which will be conducted over a period of 24 months • Prepared to undergo continuous individual performance assessments.

Enquiries to be directed to Ms M Bhaw (033 897 4429)

Closing date: 10 December 2021

Please note: Successful completion of a Learnership does not mean automatic employment.

The programme is targeting unemployed and the preference will be given to African females and People with disabilities.

## How to apply:

The KwaZulu-Natal Provincial Treasury is an equal opportunity, affirmative action employer. As such it is our intention to promote and uphold representativity in the Department in terms of race, gender and disability.

Applications must be submitted on the prescribed Application Form for Employment Z83 (which must be originally signed and dated) obtainable from any Public Service Department and it must be accompanied by a detailed CV and originally certified copies (not copies of certified copies) of required educational qualifications as stipulated in the advertisement and driver's license (where a driver's license is a requirement). Should an applicant wish to apply for more than one post, separate applications i.e. all the required documentation must be submitted for each post applied for. Under no circumstances will faxed, e-mailed or late applications be

accepted. Therefore, the onus is on applicants to ensure that their applications are posted or hand-delivered timeously.

The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the Post office.

Shortlisted candidates will have to bring a sworn affidavit stating employment status during an interview.

Recommended candidates will be subjected to security screening prior employment.

Applicants, quoting the correct reference number must be forwarded to: The Head of Department, Provincial Treasury, Directorate: Human Resource Management P.O. Box 3613, PIETERMARITZBURG, 3200 for the attention of Ms T Suleman.