



KWAZULU-NATAL PROVINCE

TREASURY
REPUBLIC OF SOUTH AFRICA

Risk Management Specialist: Strategy Development and Management

Salary: R 744 255 P.A.
(Ref No. KZNPT 22/10)

PURPOSE: To ensure efficient, effective and sound systems of risk management at the Provincial Department and Public Entities (Clients).

REQUIREMENTS: A 3 year NQF Level 7 B Comm. Degree, (with accounting/ Auditing / risk management as majors or B. Tech (with Accounting and Internal Auditing as majors). A minimum of 3- years junior management experience in a Risk Management/Internal Auditing environment. A valid Driver's License is essential and in the case of people with disabilities who are unable to personally drive, proof of ability to meet work travel commitments has to be attached.

KEY PERFORMANCE AREAS: Conduct Risk Assessment on behalf of the Client. Develop a comprehensive risk profile and recommend improvements on significant risk exposure for each client. Develop, implement, monitor and evaluate integrated risk management strategies. Facilitation of training on risk management to client. Provide risk management advisory services as per the requests by relevant client. Management of resources/Administration.

COMPETENCIES, KNOWLEDGE AND SKILLS: Detailed knowledge of public sector, local government and public/private entities systems and relevant legislation/statutes, including: Constitution. PFMA and Treasury Regulations. PSRF (Public Service Regulatory Framework). Standards for the Professional Practice of Internal Auditing. General Recognised Accounting Principles. Generally Accepted Accounting Principles. MTEF budget compilation and analysis. Risk Management Framework. Risk Analysis. Risk Management Practices. Risk Management. Problem-solving. Analytical thinking. Good interpersonal relations. Research and analysis. Excellent report writing and general writing skills. Project planning and management. Change management. Time management. Policy development. Strategic planning and management. Organizational development and dispute resolution. Chairing of meetings. Excellent verbal communication abilities. Maintain high standard of honesty, objectivity, diligence and loyalty. Due professional care. Computer skills: Spreadsheets (MS Excel), word processing (MS Word), power point (MS Office), internet and intranet.

Enquiries: Mr. J Ramharak (033) 897 4248

closing date: 22 April 2022

Targeted: Females and people with disabilities who meet the requirements.

Successful candidates will be subjected to security screening prior to employment

The department will conduct reference checks with the HR of current and/or previous employer(s) apart from the referees listed.

Applicants with foreign qualifications must attach an evaluation certificate from the South African Qualification Authority (SAQA). Non-South African citizens who are permanent residency holders must submit a documentary proof.

The KwaZulu-Natal Provincial Treasury is an equal opportunity, affirmative action employer. As such, it is our intention to promote and uphold representivity in the Department in terms of race, gender and disability.

The new Z83 application form for applying for employment became effective from the 1st of January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by certified copies of qualifications (including senior certificate) and comprehensive Curriculum Vitae.

Applicants are requested to provide Service records for all relevant experience, proof of management experience (where it is a requirement), job description for current position and certified copies of ID and driver's license, academic record for all qualifications and a letter from the respective Human Resources for occupying acting positions. This information is requested to support the applicant's CV and therefore failure to provide these may lead to an applicant being disqualified.

Where an applicant has lost a certificate, ID or driver's licence proof of application for a replacement must be attached and an affidavit explaining the loss must be attached. Applicants who apply via email will be requested to submit their original documents and originally certified documents before the interview.

The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful.

It is regretted that due to the large volumes of applications received, it is not possible for the Department to acknowledge receipt of same and that only those applicants that participate in the final selection processes (interviews) are notified of the outcome

Applications, quoting the correct reference number must be forwarded to: The Head of Department, Provincial Treasury, and Directorate: Human Resources, P.O. Box 3613 PIETERMARITZBURG, 3201 or hand-delivered to 145 Chief Albert Luthuli, Pietermaritzburg, 3201 for the attention of Ms. S Ngema.